



OUR LADY OF LOURDES

CATHOLIC MULTI-ACADEMY TRUST



Smoke-Free Policy

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Trust Mission Statement

We are a partnership of Catholic schools and our aim is to provide the very best Catholic education for all in our community and so improve life chances through spiritual, academic and social development.

We will achieve this by:

- Placing the life and teachings of Jesus Christ at the centre of all that we do
- Following the example of Our Lady of Lourdes by nurturing everyone so that we can all make the most of our God given talents
- Working together so that we can all achieve our full potential, deepen our faith and know that God loves us
- Being an example of healing, compassion and support for the most vulnerable in our society

1 Corinthians 6:19-20 ESV

Or do you not know that your body is a temple of the Holy Spirit within you, whom you have from God? You are not your own, for you were bought with a price. So glorify God in your body

This Policy was approved and adopted by the Academy Trust Company on:	20th March 2024
Policy Review date:	19 th March 2027
Reviewer:	Finance & Estates Committee, OLoL Board
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1 Introduction

- 1.1 The Trust recognises that everyone is entitled to work in a smoke free environment where they are protected from the effects of second-hand smoke. From 1 April 2007 the Health Act 2006 has prohibited smoking from virtually all enclosed and substantially enclosed workplaces. This included school buildings. The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is 'safe, without risks to health'.
- 1.2 The Trust acknowledges the harm caused by smoking as evidenced by a range of recent research:
- 85% (2016 Annual Population Survey) of the adult population in England do not smoke;
 - Smoking kills approximately 79,000 people in the UK each year;
 - Second-hand smoke (breathing in other people's tobacco smoke) has been shown to cause cancers, heart and respiratory disease in non-smokers.
 - Smoking is an addiction, with the vast majority of smokers (two thirds) taking it up before the age of 18.
- 1.3 The Trust acknowledges that second-hand tobacco smoke is both a public and workplace health hazard and has therefore adopted a smoke-free site policy which goes beyond the requirements of the Health Act 2006.

2 Definition

- 2.1 "Smoking" refers to smoking tobacco or anything which contains tobacco or smoking any other substance including e-cigarettes. Smoking includes being in possession of lit tobacco or of anything lit which contains tobacco or being in possession of any other lit substance in a form in which it could be smoked. For the purposes of this policy smoking also refers to the smoking or 'vaping' of electronic cigarettes.

3 Principles

- 3.1 The Trust has a duty to safeguard pupils and staff from the effects of smoking and using e-cigarettes on their own health, from the secondary effects on others and from the risk of fire associated with lighting and disposing of cigarettes and carrying combustible material for this purpose.
- 3.2 This policy covers all Trust and academy sites, areas around the sites supervised by staff before the start of the school day, including bus waiting areas, at break time, at lunchtime and at the end of the school day, on school buses and any time when students are on school trips under the supervision of school staff or any other official school business.
- 3.3 Smoking, including the use of e-cigarettes and vaporisers is not permitted anywhere on the extended school site (buildings and grounds) by any person at any time (including staff, pupils, visitors, parents, contractors and other agencies sharing the site) on the school site. Smoking is not permitted at the school gates or on land immediately outside the school perimeter fence.
- 3.4 Smoking including the use of e-cigarettes and vaporisers is not permitted on school visits or by anyone accompanying pupils on school visits.
- 3.5 Smoking or vaping is not permitted in school vehicles or any vehicles being used on school business.

- 3.6 The Trust will neither accept nor tolerate smoking of any sort by students;
- 3.7 The Trust will neither accept nor tolerate the possession of smoking-related items by students;
- 3.8 The Trust will communicate clearly these expectations to students and parents;
- 3.9 The Trust intends to project a clean and healthy image for our premises and our pupils;
- 3.10 The Trust believes that the less smoking or vaping appears as a normal behaviour to pupils, the less likely they are to start to smoke.
- 3.11 The Trust will support staff, students and their parents who are attempting to stop smoking or to resist the temptation to start smoking.

4 Implementation

- 4.1 The principles of this policy apply to all Trust premises and will be supported by relevant signage determined by the CMAT Estates, Facilities and Health & Safety Advisor.
- 4.2 Breaches of this policy may lead to disciplinary action being taken under the Trust disciplinary policy.

Supporting Documents

Quit Smoking website resources <http://www.quit.org.uk/youth-services/>